



LEAD TEACHER

We are a value-driven organization, committed to teamwork, collaboration, accountability, excellence, integrity and respect. We believe in outstanding customer service and continued process improvement. We are seeking a dedicated individual who displays our shared passion for children and families, values and work ethic.

Salary Range: \$15.66 per hour - \$18.79 per hour PLUS a generous **\$250 sign on bonus!** (salary based upon education)

At Early Connections, we recognize the importance of education and strong leadership in our classrooms in order to maintain the high quality programs we have worked so hard to achieve. As a Lead Teacher with Early Connections, your days will include working directly with children in classrooms with lower teacher/child ratios than most centers. You'll be responsible for establishing and maintaining a safe, healthy learning environment by planning and implementing high quality learning experiences to advance the development of the whole child in partnership with families and other classroom staff.

Early Connections offers additional supports for our staff you won't find in other early education organizations, including a Certified Nursing Assistant (CNA) and two Behavioral Health Specialists on staff to assist with children's health and social emotional development. We also offer professional development opportunities and provide support for family engagement and curriculum and assessment.

Qualifications: Must have a minimum of an Early Childhood Education Associate's Degree or Bachelor's Degree in a related field. Preference will be given to candidates with previous Early Childhood Education teaching experience.

Additional Benefits:

- Employee Medical Insurance covered 75% by employer
- Employer paid Life Insurance
- HRA \$300 yearly allowance (must be enrolled in medical plan)
- Dental, Vision, Short Term Disability and 401(k) available
- Continuing education support
- Paid out of classroom planning time
- Child care discount for children ages 3+
- Paid professional development
- Hours are never "cut" due to low child attendance
- Growth opportunities
- Generous time off
- 11 paid holidays
- Free parking