



ELEMENTARY BEFORE & AFTER SCHOOL PROGRAM TEACHER – Full Time & Part Time Available

Salary ranges just increased!

At Early Connections, we believe in investing in our team and with our increased salary ranges and generous sign-on bonuses, there has never been a better time to join us in our mission to serve children. Apply today!

We are a value-driven organization, committed to teamwork, collaboration, accountability, excellence, integrity and respect. We believe in outstanding customer service and continued process improvement. We are seeking a dedicated individual who displays our shared passion for children and families, values and work ethic.

Salary Range: \$16.00 - \$20.00 per hour PLUS a generous **\$1,000 sign-on bonus!**

At Early Connections, we recognize the importance of responsible, educated and creative teachers in our classrooms in order to maintain the high quality programs we have worked so hard to achieve. As a Teacher with Early Connections, your days will include working directly with children in classrooms with lower teacher/child ratios than most centers. You'll assist the Lead Teacher in establishing and maintaining a safe, healthy learning environment by planning and implementing high quality learning experiences to advance the development of the whole child in partnership with families and other classroom staff.

Early Connections offers additional supports for our staff you won't find in other early education organizations, including a Certified Nursing Assistant (CNA) and two Behavioral Health Specialists on staff to assist with children's health and social emotional development. We also offer professional development opportunities and provide support for curriculum, assessment and family engagement.

Qualifications: 3 months documented work experience with 5-12 year old children. Must be able to pass a drug test.

Employee Benefits (some benefits only available to full-time employees):

- Employee Medical Insurance covered 75% by employer
- Employer paid Life Insurance
- Health Reimbursement Account (HRA) with \$300 yearly allowance (must be enrolled in medical plan)
- Dental, Vision, Short Term Disability and 403(b) available
- Continuing education support
- Paid out of classroom planning time
- Child Care Discount for children ages 3 and up. Save up to \$14,040 a year!
- Paid professional development
- Hours are never "cut" due to low child attendance
- Growth opportunities
- Generous time off
- 11 paid holidays
- Free parking

Shifts available:

- Full-time split shift: Monday through Friday: 6:45 a.m. - 11:00 a.m. and 3:15 p.m. - 6:00 p.m.
- Part-time shift: Monday 6:45 a.m. - 9:45 a.m. and 3:00 p.m. - 6:00 p.m.; Tuesday through Friday 6:45 a.m. - 8:00 a.m. and 3:00 p.m. - 6:00 p.m.

All Early Connections employees hired on or after October 11, 2021 will be required to receive the COVID-19 vaccine and submit proof of full vaccination or the first dose (if a two dose vaccine) prior to their first day of work. Job candidates that have been extended an offer of employment, but have not yet started, and need accommodations for medical or religious reasons must contact the Vice President of HR before their first day of work for additional information on the accommodation process.